

Activity One

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Identifying Individual Values

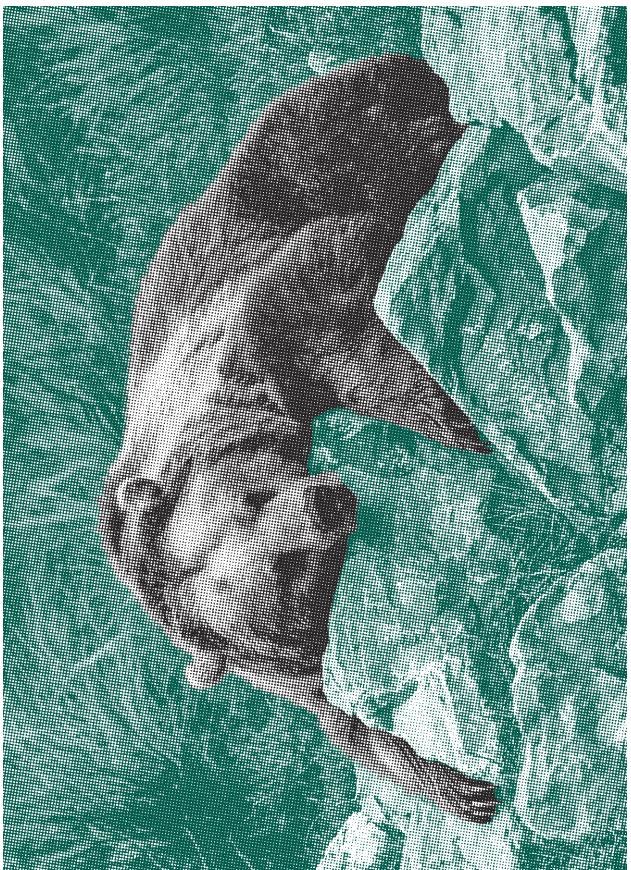
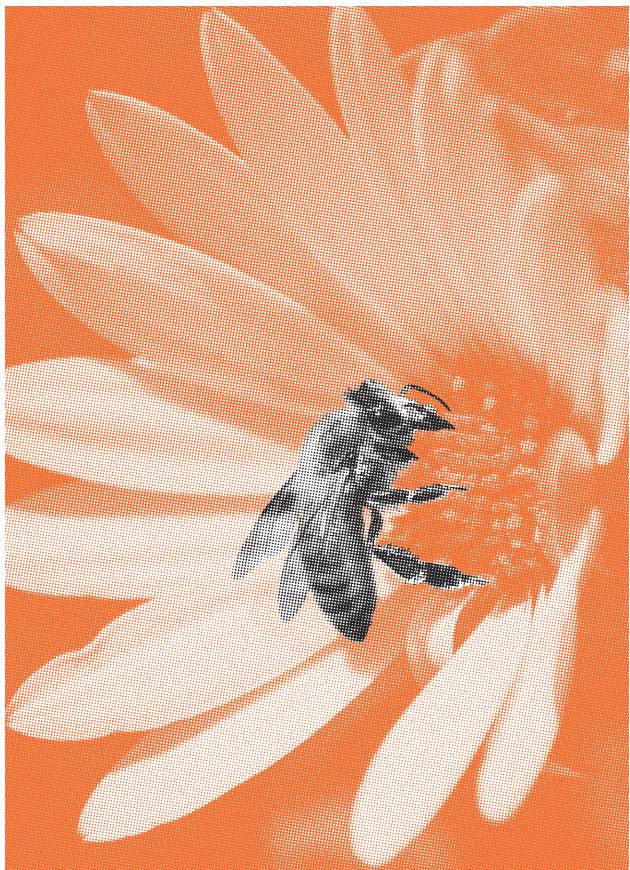
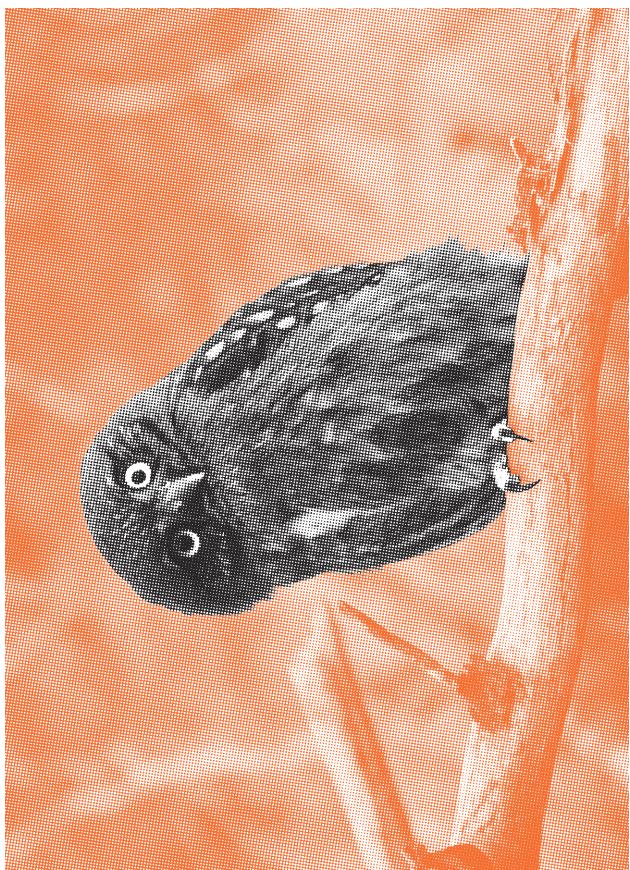
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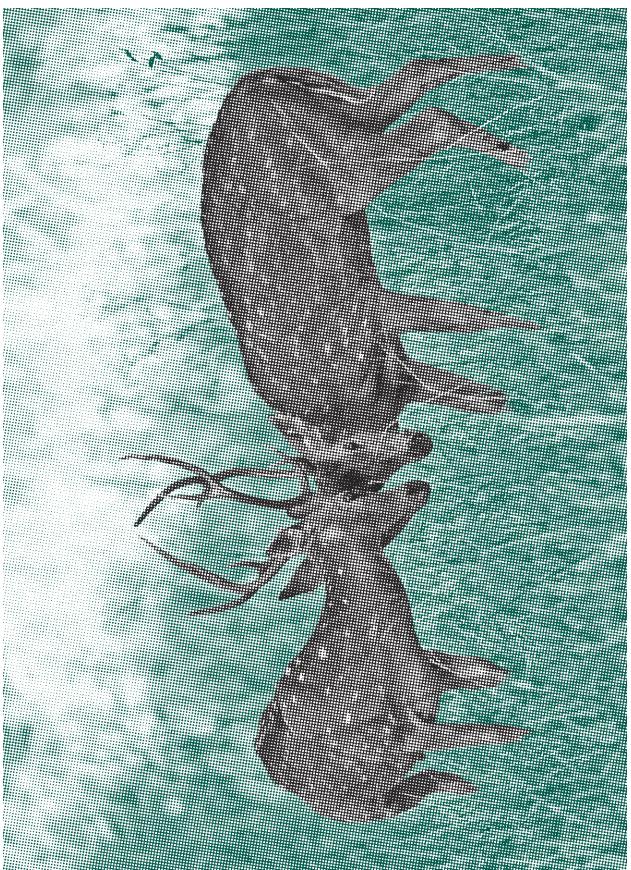
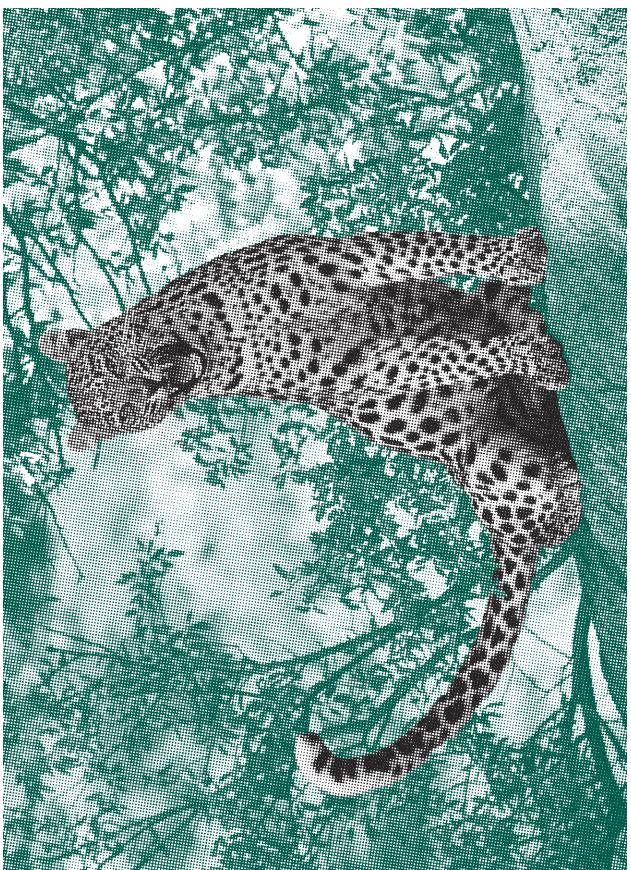
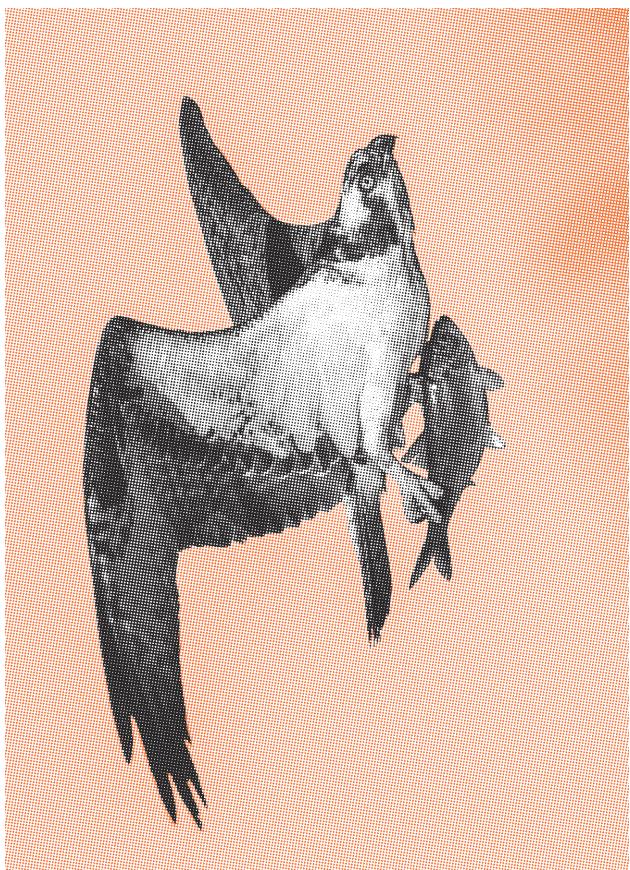
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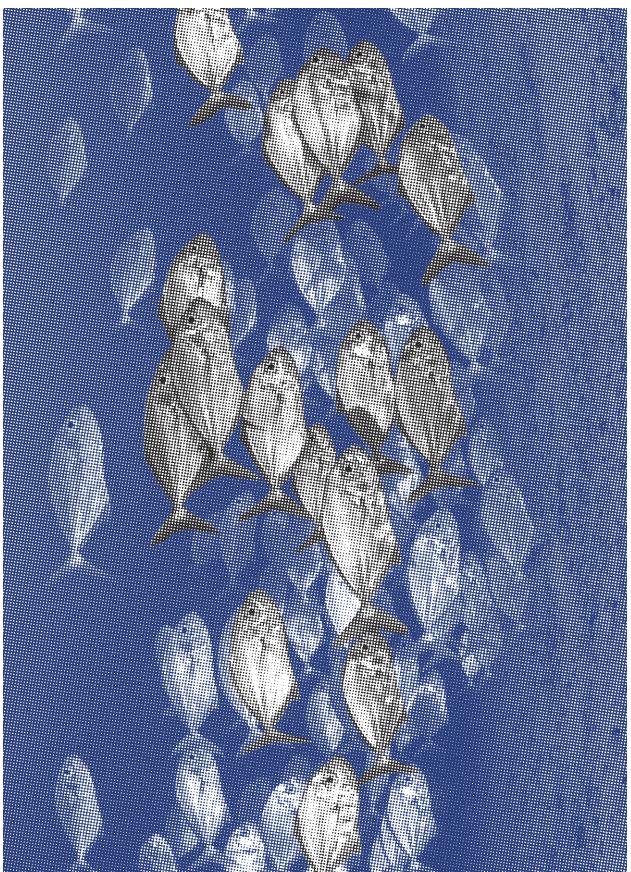
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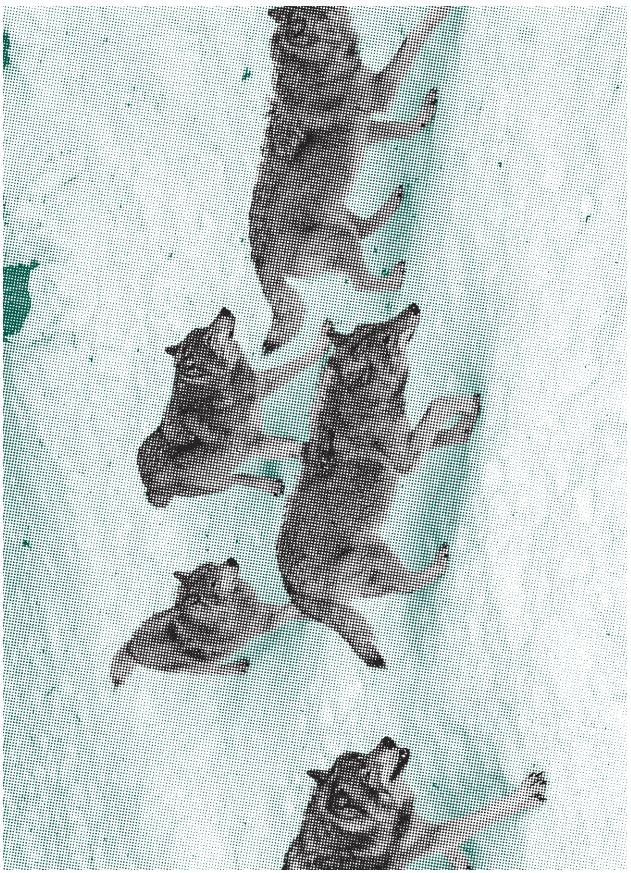
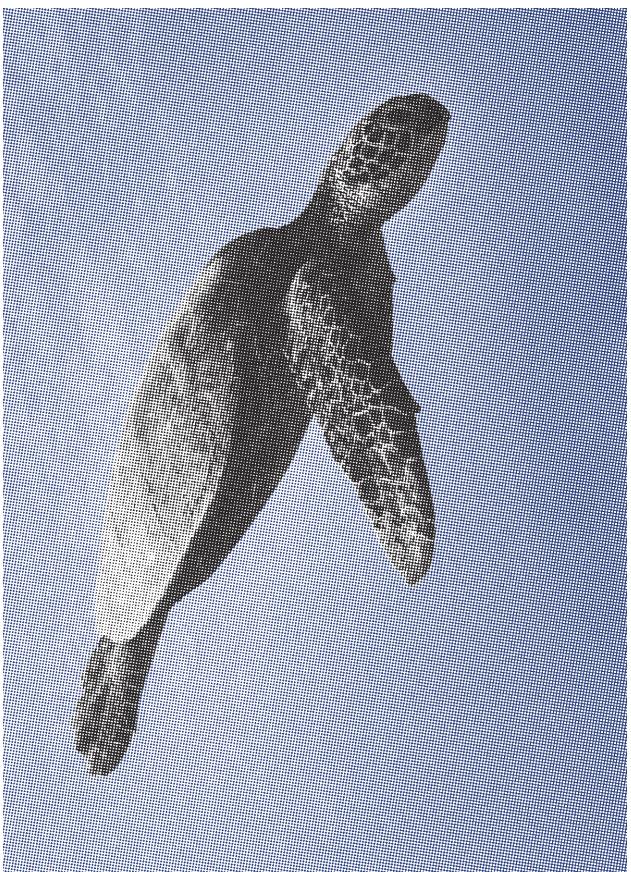
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Activity Two

Activity Two

Exploring Shared Values

Exploring Shared Values

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Exploring Shared Values

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Confronting conflict

Working styles

What unresolved conflicts or problematic patterns need to be addressed before we can move forward constructively?

What issue have you not felt heard about so far?
What do you most want others to understand?

What qualities do we wish were more present in the group? What dynamics might interfere with these qualities?

How do you want to feel when we're working together?

What kind of specific support do you want to request from the team? How do we want to support each other as a team?

What specific and intentional behavior do we want to encourage (or discourage)?

Making It Ours

What else do we want to define in our contract?

What other conversations do we need or want to have?

What makes us feel proud of our partnership?

Decision-Making and Alignment

How do we want to make decisions?

What will we do (or not do) when we disagree or aren't aligned?

If disagreement distances us, what will we do to come back together?

Activity Two

Exploring Shared Values

Making It Real

How will we document these agreements?

How will we make sure new teammates or teammates who aren't present can contribute and feel included?

When and how often will we review our alliance and update as needed?