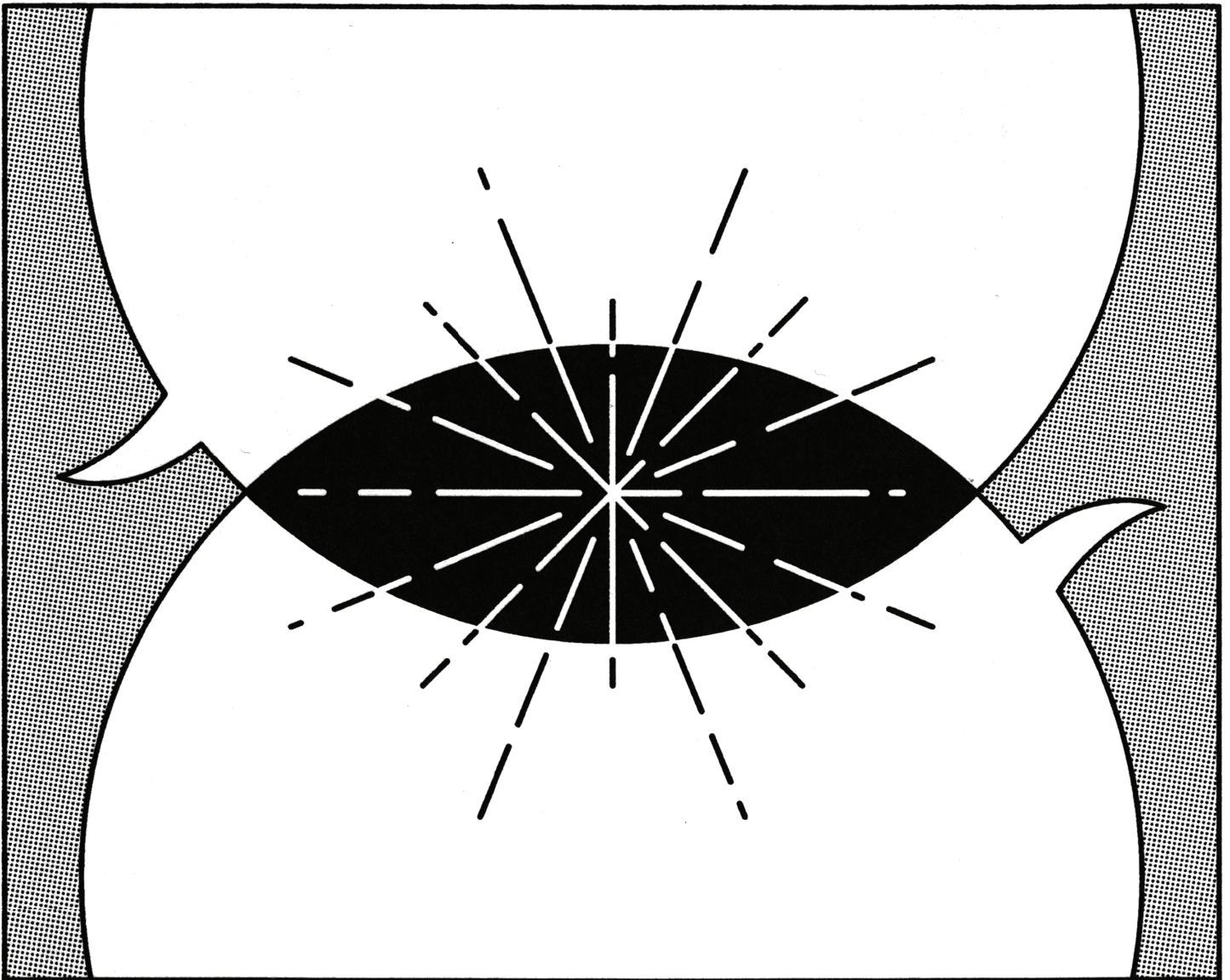


Dropbox Design

# Creative Conversation Cards

Conversation starters for teams



# About Culture Kits

The Creative Conversation Cards along with all of our Culture Kits are free, adaptable, and made for anyone who wants to make work better. We're sharing our tools to empower and equip you to shape your own work culture. What will you explore with this Culture Kit? Visit [dropbox.design](https://dropbox.design) for more.

## Contributors

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# Creative Conversation Cards

Conversation starters for teams

## Introduction

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This one hour exercise helps teams (especially newly formed teams) get to know each other in a deep, meaningful way.

Each person is given a deck of cards with a series of questions that uncover how they view the world, their jobs, the future, etc. Participants choose which questions they feel most compelled to share with their team—building rapport, empathy and common ground between members of the team and the team at large.

## Kit Contents

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50 question cards centered around life, experiences and values—both in and outside of work.

# Creative Conversation Cards

## Conversation starters for teams

### Instructions

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This exercise can be conducted with teams of 3-40.

#### Small groups (7 or less)

- Each person gets their own stack of cards and reads through all the questions (50 total)
- Each person picks 4-6 cards that they want to answer (depending on time allocated for the exercise); at least 1 card must be work-related
- The group goes around and each person shares their answer to one card at a time

#### Large groups (8 or more)

- Each person gets their own stack of cards and reads through all the questions (50 total)
- Group divides into smaller subgroups, ideally pre-sorted by the lead to ensure that people are paired with people they haven't worked closely with; subgroups should be between 3-6 people
- Each person picks 4-6 cards that they want to answer (depending on time allocated for the exercise)
- Each subgroup goes around and each person shares their answer to 1 card at a time
- The whole team reunites and everyone shares their answer to one of the cards with the entire group (this can be one of the answers they shared with their smaller group or a new one)

### Suggestions

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#### Don't be afraid to dive deep:

This exercise is about helping your team members get to know a side of you that they might not get to see on a day to day basis. The best way to help them do that is by going in-depth with your answers. Avoid one word or overly brief responses—instead share the “why” as much as you can as well as the potential impact that the topic has had on your life and work.

#### Only share what you feel comfortable sharing:

None of these questions are mandatory so please feel free to opt out of answering anything you don't feel comfortable sharing in the group.

#### Create a safe space:

Some of these questions can bring up tough emotions and cause people to be vulnerable. Please be respectful and compassionate when people are sharing.

# Cards

Creative Conversation

**If you were forced to take time off from work to learn a new skill, what would it be and why?**

Creative Conversation

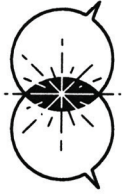
**If you could do any job in the world what would it be and why?**

Creative Conversation

**What advice would you give your younger self?**

Creative Conversation

**If you had a skill set to join any other team or role, what would it be and why?**



Creative Conversation

**What is one thing you hope  
people would say about  
your work?**

Creative Conversation

**What was your dream job  
when you were a kid? How  
does that compare to what  
you're doing now?**

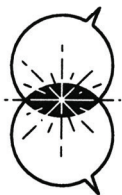
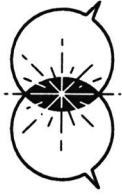
Creative Conversation

**What is something important  
to you that your peers might  
not know about?**

Creative Conversation

**Which of your talents shine in  
your current role?**





Creative Conversation

**What habits or rituals help you maintain focus?**

Creative Conversation

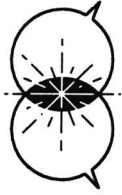
**What sparks creative energy for you?**

Creative Conversation

**What stresses you out?  
How do you decompress?**

Creative Conversation

**What helps you stay in flow?**



Creative Conversation

**What was the best project  
you've ever worked on?  
What did you love about it?**

Creative Conversation

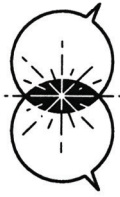
**What is the most challenging  
project you've worked on?  
What made it challenging?**

Creative Conversation

**What characteristics  
have stayed with you  
since childhood?**

Creative Conversation

**What is the best career advice  
someone has given you?**



Creative Conversation

**What qualities do you value in collaborative projects? What qualities do you find challenging?**

Creative Conversation

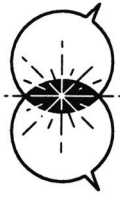
**What type of tasks do you love? What type of tasks do you avoid?**

Creative Conversation

**What is your least favorite business jargon word? Why?**

Creative Conversation

**What animal would you choose to describe your approach to work?**



Creative Conversation

**What makes a great team?  
Why?**

Creative Conversation

**What is your favorite  
efficiency tip?**

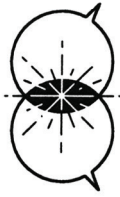
Creative Conversation

**What is your dream project?  
Why?**

Creative Conversation

**What makes a great project?  
Why?**





Creative Conversation

**What three words best describe your working style?**

Creative Conversation

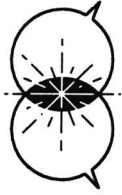
**What is one quality you admire in leadership?**

Creative Conversation

**What is the most important life lesson you have learned?**

Creative Conversation

**What skill are you working to perfect?**



Creative Conversation

**What is a characteristic about yourself you feel best about?**

Creative Conversation

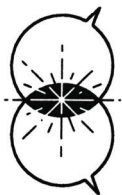
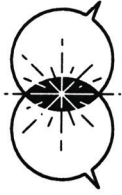
**What is the toughest challenge you are facing right now, either personally or professionally?**

Creative Conversation

**What is something small or unexpected that brings you joy?**

Creative Conversation

**What one goal, personal or professional, do you hope to accomplish this year?**



Creative Conversation

**What inspires you about the future? What scares you?**

Creative Conversation

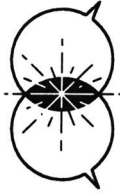
**When was the last time you took a big risk? How did it make you feel?**

Creative Conversation

**Which virtue is underrated? Why?**

Creative Conversation

**Think back to the last time you received a meaningful message of gratitude. Who gave it to you and why did it matter?**



Creative Conversation

**What kind of music helps you  
get into a flow state?**

Creative Conversation

**Dream dinner party—who is  
invited and why?**

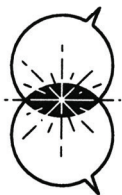
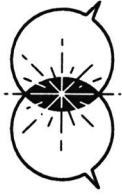
Creative Conversation

**What is your most used emoji  
and why?**

Creative Conversation

**Which fictional character do  
you most identify with?**





Creative Conversation

**What is something you love  
outside of work? Why?**

Creative Conversation

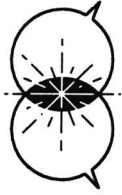
**How would your friends  
describe you?**

Creative Conversation

**What habits did you form as  
a kid that are still part of your  
daily life?**

Creative Conversation

**Which three words would you  
use to describe yourself?**



Creative Conversation

**In what way might you be  
tricky to work with?**

Creative Conversation

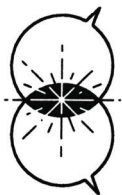
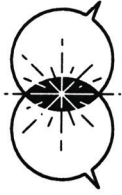
**What does creative  
energy feel like to you?  
What sparks it?**

Creative Conversation

**What is one thing about your  
hometown that helped shape  
who you are today?**

Creative Conversation

**What would you like to learn  
from your peers?**



Creative Conversation

**Which of the qualities of your enneagram number do you associate with the most?**

Creative Conversation

**If you were given the freedom to make a company-wide process improvement, what would it be?**

